

Information for team members



PATHWAYS

Investing in your path to success!

Pathways is designed to support you in achieving your professional development and personal goals. You will have the opportunity to work with a career navigator to assess your current needs and skills, explore options (both large and small) for educational and career advancement, and work on an action plan to reach your goals.

Who should enroll?

Full and part-time retail team members who:

- Want to advance in their professional and personal lives
- Will hold themselves accountable for their personal growth
- Are committed to partnering with a career navigator to:
 - establish personal and professional goals
 - take action steps toward their goals

Pathways benefits include access to:

- A career navigator
- Online skills assessment tool
- Career exploration and skill matching
- Action planning and regular follow ups
- Referrals to support services

Why work with a career navigator?

A coaching conversation can transform the way someone looks at life. With the support of a career navigator, Pathways participants will develop the confidence and skills to pursue the next steps to achieve their personal and professional goals.

Goal Examples include:

- Educational
- Career advancement
- Financial stability

Conversations with your career navigator are confidential** and focused on personal and professional advancement.

Contact with your career navigator can be a mix of phone, text, virtual, and in-person communications based on your availability, preferences and stage of goal achievement.

What is the time commitment?

This really depends on your goals, some goals may take longer, have more action steps along the way, and more frequent meetings with your career navigator.

Whatever your goal, your time will be a mix of meeting with your career navigator and your own time for researching opportunities for educational, career, and personal advancement.

What are the steps to enroll?

- 1 Visit www.goodwillsp.org/pathways or email pathways@goodwillsp.org.
- 2 Complete, sign and submit the Pathways Opt-In Agreement.
- 3 A career navigator will contact you to set up an initial meeting.
- 4 You will receive access to an online essential skills assessment tool.
- 5 Your career navigator will set up a meeting schedule for action planning follow up.

** Confidential unless related to GISP policies.